

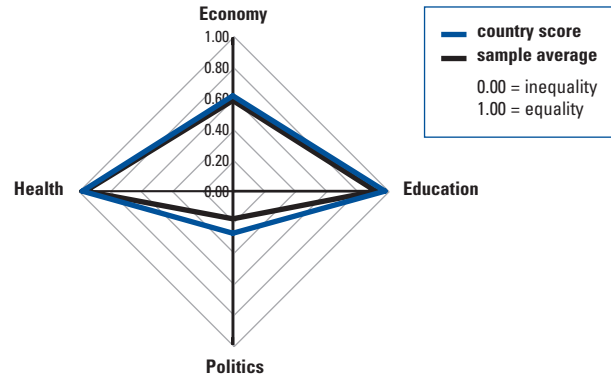
Austria

Rank (out of 135 countries) Score (0.00 = inequality, 1.00 = equality)

Gender Gap Index 2011 **34** **0.717**

Key Indicators

Total population (millions)	8.38
Population growth (%)	0.21
GDP (US\$ billions)	222.64
GDP (PPP) per capita	35,279

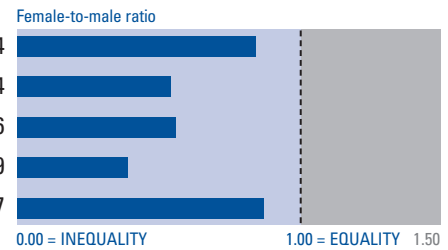


Rank Score Sample average Female Male Female-to-male ratio

Gender Gap Subindexes

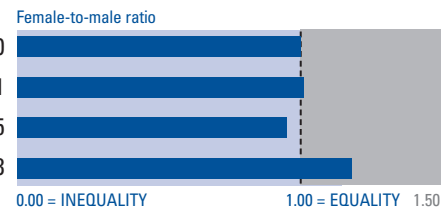
Economic Participation and Opportunity 77 0.624 0.588

Labour force participation.....	46	0.84	0.68	68	81	0.84
Wage equality for similar work (survey).....	116	0.54	0.65	—	—	0.54
Estimated earned income (PPP US\$).....	73	0.56	0.52	22,528	40,000	0.56
Legislators, senior officials, and managers	66	0.39	0.26	28	72	0.39
Professional and technical workers	74	0.87	0.64	47	53	0.87



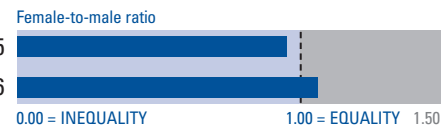
Educational Attainment..... 76 0.989 0.928

Literacy rate.....	1	1.00	0.86	99	99	1.00
Enrolment in primary education.....	1	1.00	0.98	98	97	1.01
Enrolment in secondary education.....	103	0.95	0.90	—	—	0.95
Enrolment in tertiary education.....	1	1.00	0.86	64	54	1.18



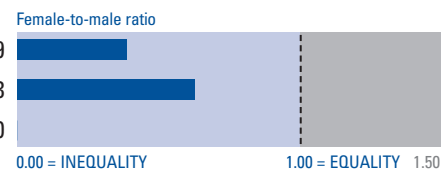
Health and Survival..... 46 0.979 0.956

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	58	1.06	1.04	74	70	1.06



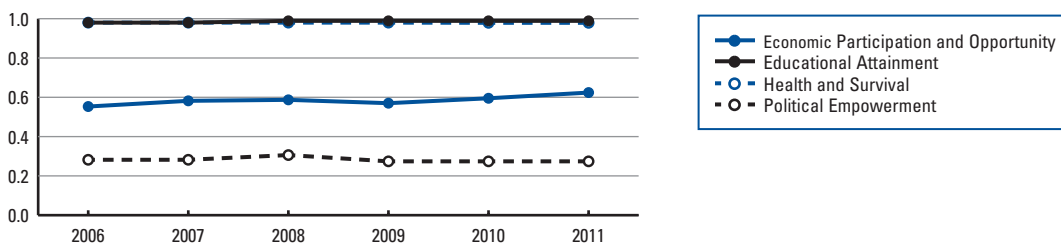
Political Empowerment..... 27 0.274 0.185

Women in parliament.....	26	0.39	0.22	28	72	0.39
Women in ministerial positions	9	0.63	0.18	38	62	0.63
Years with female head of state (last 50)	52	0.00	0.16	0	50	0.00



	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2011 (out of 135 countries)	34	0.717	77	0.624	76	0.989	46	0.979	27	0.274
Gender Gap Index 2010 (out of 134 countries)	37	0.709	92	0.595	75	0.989	44	0.979	26	0.274
Gender Gap Index 2009 (out of 134 countries)	42	0.703	102	0.570	78	0.989	1	0.980	23	0.274
Gender Gap Index 2008 (out of 130 countries)	29	0.715	84	0.587	76	0.989	1	0.980	14	0.306
Gender Gap Index 2007 (out of 128 countries)	27	0.706	89	0.582	77	0.980	1	0.980	15	0.282
Gender Gap Index 2006 (out of 115 countries)	27	0.699	81	0.553	68	0.980	1	0.980	14	0.282

Evolution 2006–2011



Additional Data

Economic Empowerment

Female adult unemployment rate (% of female labour force)	5
Male adult unemployment rate (% of male labour force)	4
Women in non-agricultural paid labour (% of total labour force)	47
Inheritance practices in favour of male heirs ²	—
Firms with female participation in ownership (% of firms)	—
Women's access to land ownership ²	—
Women's access to bank loans ²	—
Women's access to property other than land ²	—
Women's access to finance programmes ³	5
Ability of women to rise to positions of enterprise leadership ¹	4.53

Education

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	32
Female school life expectancy, primary to secondary (years)	12
Male school life expectancy, primary to secondary (years)	12

Marriage and Childbearing

Mean age of marriage for women (years)	27
Early marriage (% women, aged 15–19)	—
Fertility rate (births per woman)	1.40
Adolescent fertility rate (births per 1,000 women, aged 15–19)	11
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health staff (%)	100
Maternal mortality ratio (per 100,000 live births) ⁴	5 [5-6]
Contraceptive prevalence, married women (%)	51
Female HIV prevalence, aged 15–49 (%)	0.20
Male HIV prevalence, aged 15–49 (%)	0.40
Infant mortality rate (per 1,000 live births)	4
Overall population sex ratio (male/female)	0.95

Social Institutions and Political Rights

Paternal versus maternal authority ²	—
Female genital mutilation ²	—
Acceptance or legality of polygamy ²	—
Existence of legislation punishing acts of violence against women ²	—
Year women received right to vote	1918
Quota type	No legislated; voluntary political party quotas
Existence of legislation prohibiting gender-based discrimination	Yes

Childcare Ecosystem

Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Statutory health insurance, family burden equalization fund, or employer
Length of paternity leave	No
Paternity leave benefits (% of wages paid)	—
Daycare options	Public and private daycare with allowance; homecare assistance with flat- rate allowances

1 Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)
2 Data on a 0-to-1 scale (1 = worst score, 0 = best score)
3 Data on a 1-to-5 scale (1 = worst score, 5 = best score)
4 Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

Austria 2010

Gender Gap Index 2010

37

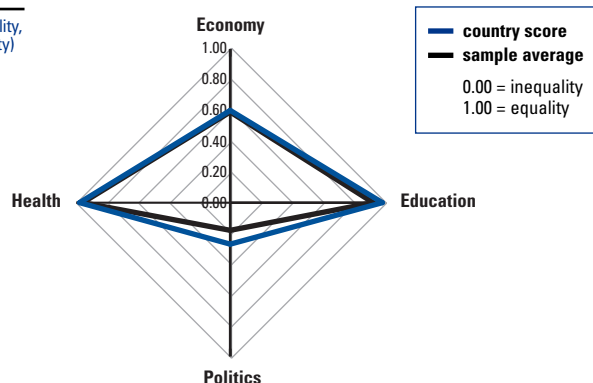
0.709

(out of 134 countries)

(0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions)	8.34
Population growth (%)	0.43
GDP (US\$ billions).....	225.24
GDP (PPP) per capita.....	49,599
Mean age of marriage for women (years).....	27
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female).....	0.95



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity							
Labour force participation	45	0.84	0.69	68	81	0.84	
Wage equality for similar work (survey)	126	0.47	0.65	—	—	0.47	
Estimated earned income (PPP US\$).....	85	0.53	0.53	21,380	40,000	0.53	
Legislators, senior officials, and managers.....	66	0.39	0.27	28	72	0.39	
Professional and technical workers	75	0.87	0.64	47	53	0.87	
Educational Attainment							
Literacy rate	1	1.00	0.86	99	99	1.00	
Enrolment in primary education.....	1	1.00	0.98	98	97	1.01	
Enrolment in secondary education	104	0.95	0.92	—	—	0.95	
Enrolment in tertiary education	1	1.00	0.86	59	50	1.19	
Health and Survival							
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	58	1.06	1.04	74	70	1.06	
Political Empowerment							
Women in parliament.....	25	0.39	0.22	28	72	0.39	
Women in ministerial positions.....	9	0.63	0.18	38	62	0.63	
Years with female head of state (last 50).....	44	0.00	0.15	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	100
Contraceptive prevalence, married women (%).....	51
Infant mortality rate (per 1,000 live births).....	4
Length of maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage.....	Statutory health insurance, family burden equalization fund, or employer
Maternal mortality ratio (per 100,000 live births).....	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	12

Education and Training

Female teachers, primary education (%).....	89
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	32

Employment and Earnings

Female adult unemployment rate (%).....	4
Male adult unemployment rate (%)	4
Women in non-agricultural paid labour (% of total labour force).....	47
Ability of women to rise to positions of enterprise leadership*	4.20

Basic Rights and Social Institutions**

Paternal versus maternal authority.....	—
Female genital mutilation	—
Polygamy.....	—
Existence of legislation punishing acts of violence against women.....	—

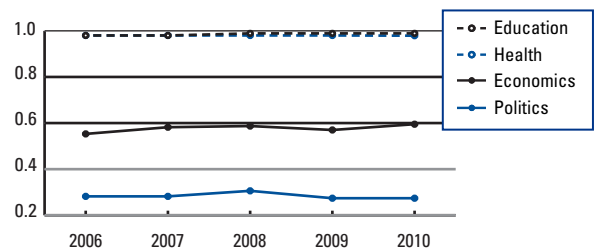
*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Austria 2006–2010

Rank Score (0.000 = inequality, 1.000 = equality)

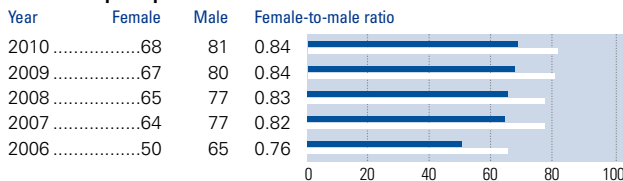
Year	Rank	Score
Gender Gap Index 2010 (out of 134 countries)	37	0.709
Gender Gap Index 2009 (out of 134 countries)	42	0.703
Gender Gap Index 2008 (out of 130 countries)	29	0.715
Gender Gap Index 2007 (out of 128 countries)	27	0.706
Gender Gap Index 2006 (out of 115 countries)	27	0.699



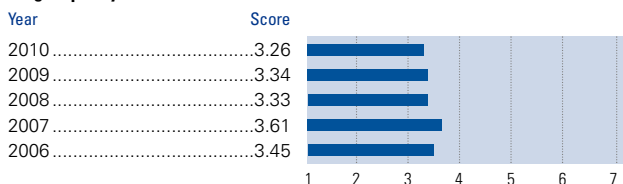
Gender Gap Subindexes

Economic Participation and Opportunity

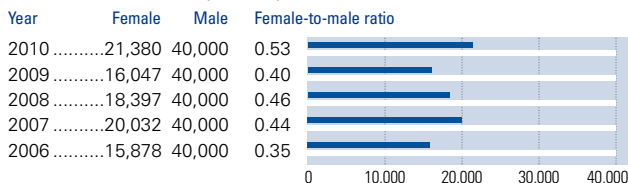
Labour force participation



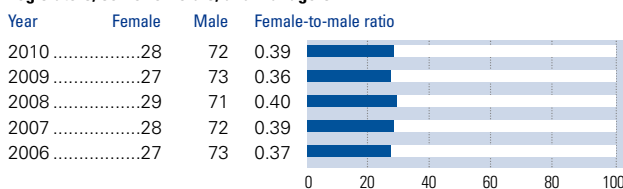
Wage equality for similar work



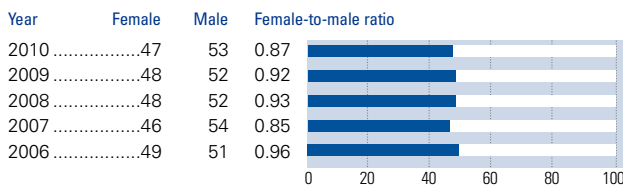
Estimated earned income (PPP US\$)



Legislators, senior officials, and managers

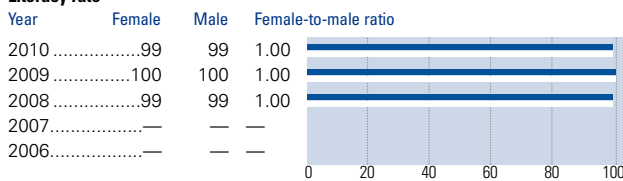


Professional and technical workers



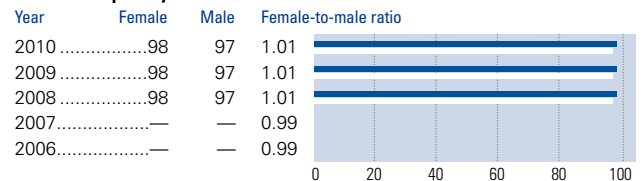
Educational Attainment

Literacy rate

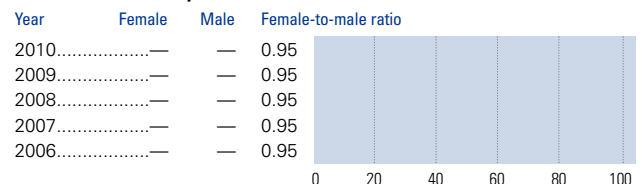


Educational Attainment (Cont'd.)

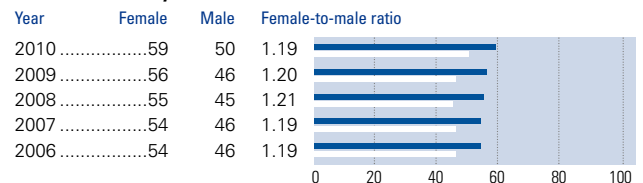
Enrolment in primary education



Enrolment in secondary education

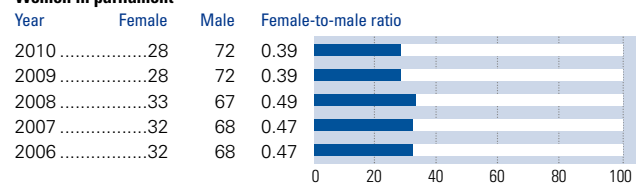


Enrolment in tertiary education

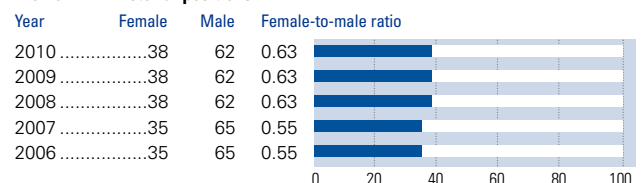


Political Empowerment

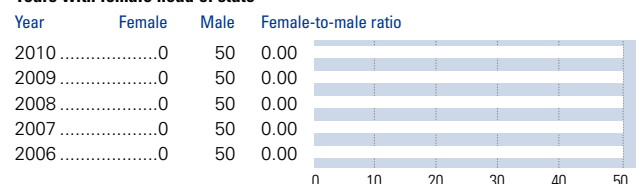
Women in parliament



Women in ministerial positions



Years with female head of state



Note: Blue bars indicate female values and white bars indicate male values.

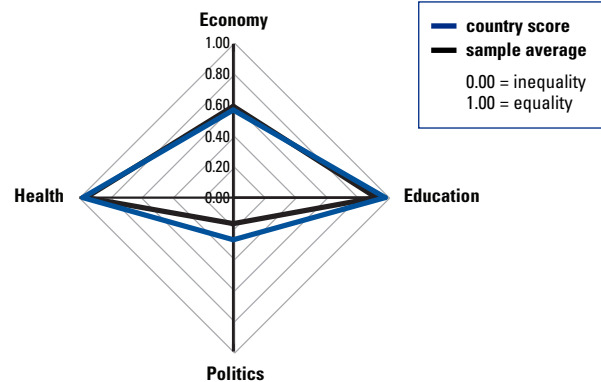
Austria

Rank Score (0.000 = inequality, 1.000 = equality)

Gender Gap Index 2009 (out of 134 countries)	42	0.703
Gender Gap Index 2008 (out of 130 countries)	29	0.715
Gender Gap Index 2007 (out of 128 countries)	27	0.706
Gender Gap Index 2006 (out of 115 countries)	26	0.699

Key Indicators

Total population (millions)	8.32
Population growth (%)	0.40
GDP (US\$ billions)	222.39
GDP (PPP) per capita	35,537
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity	103	0.570	0.594				
Labour force participation	49	0.84	0.69	67	80	0.84	
Wage equality for similar work (survey)	122	0.48	0.66	—	—	0.48	
Estimated earned income (PPP US\$)	114	0.40	0.52	16,047	40,000	0.40	
Legislators, senior officials, and managers	75	0.36	0.30	27	73	0.36	
Professional and technical workers	73	0.92	0.84	48	52	0.92	
Educational Attainment	78	0.989	0.930				
Literacy rate	1	1.00	0.87	100	100	1.00	
Enrolment in primary education	1	1.00	0.97	98	97	1.01	
Enrolment in secondary education	102	0.95	0.92	—	—	0.95	
Enrolment in tertiary education	1	1.00	0.87	56	46	1.20	
Health and Survival	1	0.980	0.960				
Sex ratio at birth (female/male)	1	0.94	0.93	—	—	0.94	
Healthy life expectancy	1	1.06	1.04	74	69	1.07	
Political Empowerment	23	0.274	0.169				
Women in parliament	26	0.39	0.22	28	72	0.39	
Women in ministerial positions	10	0.63	0.17	38	62	0.63	
Years with female head of state (last 50)	41	0.00	0.14	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	4
Length of paid maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage..Statutory health insurance, family burden equalization fund, or employer	
Maternal mortality ratio per 100,000 live births	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	12

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	32

Employment and Earnings

Female adult unemployment rate (%)	5.00
Male adult unemployment rate (%)	3.90
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to enterprise leadership*	4.27

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	—
Existence of legislation punishing acts of violence against women	—

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Austria

Rank Score (0.000 = inequality, 1.000 = equality)

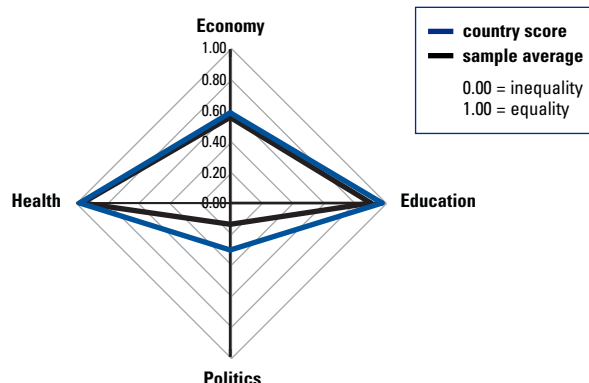
Gender Gap Index 2008 (out of 130 countries) **29** **0.715**

Gender Gap Index 2007 (out of 128 countries) **27** **0.706**

Gender Gap Index 2006 (out of 115 countries) **26** **0.699**

Key Indicators

Total population (millions), 2006	8.32
Population growth (%)	0.58
GDP (US\$ billions), 2006	214.81
GDP (PPP) per capita	34,936
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Economic Participation and Opportunity	84	0.587	0.587			
Labour force participation	43	0.83	0.69	65	77	0.83
Wage equality for similar work (survey)	121	0.48	0.64	—	—	0.48
Estimated earned income (PPP US\$)	91	0.46	0.51	18,397	40,000	0.46
Legislators, senior officials, and managers	58	0.40	0.28	29	71	0.40
Professional and technical workers	61	0.93	0.72	48	52	0.93
Educational Attainment	76	0.989	0.929			
Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education	1	1.00	0.97	98	97	1.01
Enrolment in secondary education	99	0.95	0.92	—	—	0.95
Enrolment in tertiary education	1	1.00	0.86	55	45	1.21
Health and Survival	1	0.980	0.958			
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy	1	1.06	1.04	74	69	1.07
Political Empowerment	14	0.306	0.163			
Women in parliament	16	0.49	0.21	33	67	0.49
Women in ministerial positions	10	0.63	0.17	38	62	0.63
Years with female head of state (last 50)	40	0.00	0.13	0	50	0.00

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%)	—
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	4
Length of paid maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100
Provider of maternity coverage	Statutory health insurance, family burden equalization fund, or employer
Maternal mortality rate (per 100,000 live births)	4
Adolescent fertility rate (births per 1,000 women aged 15–19)	11.99

Education and Training

Female teachers, primary education (%)	89
Female teachers, secondary education (%)	62
Female teachers, tertiary education (%)	35

Employment and Earnings

Female adult unemployment rate (%)	5.50
Male adult unemployment rate (%)	4.90
Women in non-agricultural paid labour (% of total labour force)	46
Ability of women to rise to enterprise leadership*	4.31

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Austria

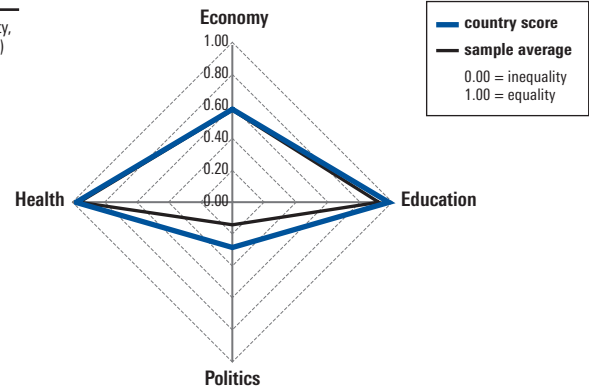
Gender Gap Index 2007

Rank **27** Score **0.706**

(out of 128 countries) (0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions), 2005	8.23
Population growth (in %)	0.72
GDP (US\$ billions), 2005	208.68
GDP (PPP) per capita	29,981
Mean age of marriage for women (years)	26
Fertility rate (births per woman)	1.40
Year women received right to vote	1918
Overall population sex ratio (male/female)	0.95



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Economic Participation and Opportunity 89 0.582 0.577							
Labour force participation	43	0.82	0.69	64%	77%	0.82	
Wage equality for similar work (survey)	116	0.52	0.64	—	—	0.52	
Income (PPP US\$)	92	0.44	0.50	20,032	45,095	0.44	
Legislators, senior officials, and managers	49	0.39	0.26	28%	72%	0.39	
Professional and technical workers	59	0.85	0.68	46%	54%	0.85	
Educational Attainment 77 0.980 0.916							
Literacy rate	—	—	0.85	—%	—%	—	
Enrolment in primary education	81	0.99	0.97	—%	—%	0.99	
Enrolment in secondary education	95	0.95	0.92	—%	—%	0.95	
Enrolment in tertiary education	1	1.00	0.81	54%	46%	1.19	
Health and Survival 1 0.980 0.958							
Sex ratio at birth (female/male)	1	0.94	0.92	49%	51%	0.94	
Healthy life expectancy	1	1.06	1.04	74	69	1.07	
Political Empowerment 15 0.282 0.142							
Women in parliament	14	0.47	0.19	32%	68%	0.47	
Women in ministerial positions	9	0.55	0.13	35%	65%	0.55	
Number of years with a female head of state	40	0.00	0.11	0	50	0.00	

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (as % of total)	—
Contraceptive prevalence, married women (%)	51
Infant mortality rate (per 1,000 live births)	5
Length of paid maternity leave	16 weeks
Maternity leave benefits (% of wages paid)	100%
Provider of maternity coverage	Social security
Maternal mortality ratio per 100,000 live births	5
Adolescent fertility rate (births per 1,000 women aged 15–19)	12.72

Education and Training

Percentage of female teachers, primary education	90
Percentage of female teachers, secondary education	61
Percentage of female teachers, tertiary education	29

Employment and Earnings

Female adult unemployment rate (%)	5
Male adult unemployment rate (%)	5
Women in non-agricultural paid labour (as % of total labour force)	45
Ability of women to rise to positions of enterprise leadership*	5.53

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence against women	0.17

*survey data, responses on a 1-to-7 scale (1=worst score, 7=best score)
**data on a 0-to-1 scale (1=worst score, 0=best score)

Austria

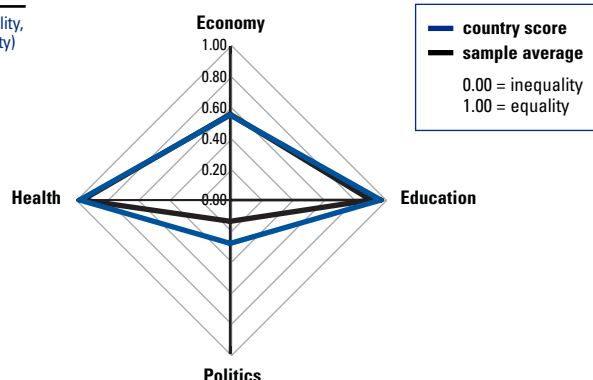
Gender Gap Index 2006

Rank **26** Score **0.699**

(out of 115 countries) (0.00 = inequality, 1.00 = equality)

Key Indicators

Total population (millions), 2005	8.20
GDP (US\$ billions), 2005.....	307.04
GDP (PPP) per capita	33,615
Population growth (%)	0.11
Mean age of marriage for women (years).....	26
Overall population sex ratio (male/female).....	0.95
Year women received right to vote	1918
Fertility rate (births per woman)	1.36



Gender Gap Subindexes

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Economic Participation and Opportunity						
Labour force participation	48	0.76	0.69	50%	65%	0.76
Wage equality for similar work (survey)	104	0.49	0.64	—	—	0.49
Income (PPP US\$)	101	0.35	0.52	15,878	45,174	0.35
Legislators, senior officials, and managers.....	50	0.37	0.37	27%	73%	0.37
Professional and technical workers	46	0.96	0.79	49%	51%	0.96
Educational Attainment						
Literacy rate	—	—	0.91	—	—	—
Enrolment in primary education.....	73	0.99	0.97	—	—	0.99
Enrolment in secondary education	84	0.95	0.94	—	—	0.95
Enrolment in tertiary education	1	1.00	0.86	54%	46%	1.19
Health and Survival						
Sex ratio at birth (female/male)	1	0.94	0.94	49%	51%	0.95
Healthy life expectancy (years).....	1	1.06	1.04	73.5	69.3	1.06
Political Empowerment						
Women in parliament.....	12	0.47	0.22	32%	68%	0.47
Women in ministerial positions.....	9	0.55	0.21	35%	65%	0.55
Years with female head of state (last 50).....	39	0.00	0.04	0.01	49.99	0.00

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (%).....	—
Accessibility of government-provided childcare*	4.75
Contraceptive prevalence, married women (%).....	51
Infant mortality rate (per 1,000 live births).....	3
Length of paid maternity leave	16 weeks
Maternity leave benefits (% wages paid).....	100
Maternal mortality rate (per 100,000 live births).....	4

Education and Training

Female teachers, primary education (%).....	91
Female teachers, secondary education (%)	61
Female teachers, tertiary education (%)	29

Employment and Earnings

Female adult unemployment rate (%).....	5
Women in non-agricultural paid labour (%).....	45
Enterprise-level policies to combat and prevent sexual harassment*	4.06
Ability of women to rise to enterprise leadership*	4.27

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation.....	0.00
Polygamy	0.00
Legislation punishing acts of violence against women	0.17

*survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

**data on a 0-to-1 scale (1 = worst score, 0 = best score)